

Dear Millennium Community,

I want to begin by expressing my sincere gratitude for the enormous contribution that Roberto has made in advancing Millennium's vision to realize a transformative new approach to developmental education. That is not an easy task in any environment, much less amidst what we have all endured together these past four years in San Francisco. It is hard for me to imagine a better champion to have led this last stage of our journey. Roberto has demonstrated courageous leadership, impeccable integrity, and human warmth; and it has been an honor to work closely with him throughout his tenure. In June 2025, Roberto will depart knowing that he has established a solid foundation from which Millennium can continue to thrive, grow, and share its innovative work with others.

While we lament the conclusion of Roberto's time at Millennium, we are also proud of what he has achieved, celebrate his readiness to lead a larger school, and welcome the opportunity to find the next leader to guide our continued growth. The Board of Trustees has the responsibility of hiring and supporting the Head of School, and we have begun our work by forming a Search Committee to lead a collaborative effort to select our new Head of School. Upon completion of its selection process, the Search Committee will recommend a final candidate to the Board of Trustees for consideration next Fall.

The Search Committee will be composed of trustees, administrators, faculty, and parents, with active involvement from our network of education thought leaders. To guide our process, we have selected [Steve Morris](#), a 15-year HOS veteran from The San Francisco School now with [RG175](#), a leading independent school search firm. Steve will kick off a Discovery Process with a site visit to Millennium on May 15-16th. That week he will gather input from all stakeholders in our community via in-person observations, interviews, meetings with the Parent Council, and an online survey to all parents. This input will shape what priorities we believe the next Head of School should focus on and what leadership attributes they should embody. By working together through the summer, our goal is to name our next Head of School by early fall of 2024.

In the coming weeks, we will be sharing more details to keep everyone informed about the process and opportunities to provide input. Ultimately, the quality of our academics, innovation vision, authentic community, and solid operational foundation, all advanced under Roberto's leadership, gives me confidence we will be able to attract talented candidates for the next Head of School role. In the meantime, I ask everyone to join me in thanking Roberto for putting us in the position we are today and shepherding us through one more year together. I look forward to celebrating him appropriately in June 2025!

In partnership,

Jeff Snipes
Chairman, Board of Trustees